

Child Protection Policy



This policy outlines XLWales Holiday Club's child protection practices. It is to be used with XLWales Holiday Club child protection guidelines and procedures document.

It is the responsibility of all adults who care for children to protect them from harm.

If any person has knowledge, concerns or suspicions that a child is suffering, has suffered or is likely to be at risk of harm from others, it is their responsibility to ensure that the concerns are referred to Social Services or the police, who have statutory duties and powers to investigate and intervene when necessary.

At least one member of our staff has received child protection training and training will be cascaded to all members of staff. All members of staff have been made aware of their responsibility to report concerns. **Concerns must be kept confidential to as few people who need to know.**

If a parent or carer has concerns about a child, they should be advised to contact the local social services department directly.

This applies to the following circumstances;

- If a child or young person displays recognised signs of abuse
- If someone tells a member of staff that they or another child or young person is abused
- If the behaviour of any adult (including colleagues and members of the public) towards children or young people causes concern.

The procedures set out in our child protection guidelines and procedures document will be followed in the event of suspected child abuse.

USEFUL CONTACT NUMBERS

Swansea Social Services	Child and Family Services	01792 635700
	Emergency Duty Team	01792 636110
NSPCC	Child Protection Line	0808 800 5000
Childline		0800 1111